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Academic Achievement Counselor

Office of Black Student Development University of California, Santa Barbara

Summary of Job Details:

The Coordinator of Black Student Life provides a holistic approach to delivering culturally relevant social and community-oriented programs and services that will actively engage the Black student community and increase Black student retention, connection and success. Exercises initiative and community-centered leadership to build authentic relationships with students, student organizations, and campus departments built on trust and community values. Works collaboratively with key stakeholders to proactively promote enrollment and retention. They include direct work with Counseling & Psychological Services, Educational Opportunity Program, Admissions, Residential and Community Living, Office of Financial Aid and Scholarship, Multicultural Center, Department of Black Studies, the Center for Black Studies Research, and various student organizations. Maintains an advisory relationship with student organizations, clubs, and black fraternity and sorority organizations. Attends relevant meetings, such as Black Student Union, Black Graduate Student Association,

Black Leadership Council, Black Square, Umoja, and other Black student organizations. Conducts a needs-assessments of the diaspora of communities within the Black student population (to also include intersection of identities within the Black student community). Supports the department in direct communication about the Black student experience at UCSB and department initiatives. Responsible for developing a communication plan to key stakeholders, prospective and current students, alumni and families, and content generation for social media platforms and website.

Required Qualifications:

- Bachelor's Degree in related area and/or equivalent experience/training
- 1-3 years Experience in developing programming that responds to the needs and concerns of Black students
- 1-3 years Demonstrated experience and ability to quickly and authentically develop relationships with Black students and Black student organizations
- 1-3 years Aptitude to develop culturally engaging and relevant programming that speaks to the interests, values and needs of current students

- 1-3 years Exercises a high degree of initiative, problem solving ability, diplomacy and professional judgment.
- 1-3 years Ability to work independently, anticipate job requirements, prioritize and coordinate multiple tasks simultaneously.

Special Conditions of Employment:

- May be called upon to work occasional nights and weekends.
- Satisfactory conviction history background check
- UCSB is a Tobacco-Free environment
- May be called upon to work occasional nights and weekends

Hiring/Budgeted Salary or Hourly Range: \$66,340.00 - \$70,000.00/yr.

Full Salary Range: \$61,700.00 - \$108,100.00/yr.

Days/Hours: Monday - Friday 8:00 am - 5:00 pm

Benefits Eligibility: Full benefits

The University of California is an Equal Opportunity/Affirmative Action Employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Application review begins: 10/03/2023

Apply online at <https://jobs.ucsb.edu>

Job #59243