

Cornell University (<https://www.cornell.edu>) seeks an experienced administrator and collaborative leader to serve as the next Senior Associate Dean of Students (SADOS).

The senior associate dean of students reports to the Robert W. and Elizabeth C. Staley Dean of Students, <https://scl.cornell.edu/about-scl/meet-leadership/marla-love>, and serves as a member of the Dean's leadership team within the context of the broader <https://scl.cornell.edu>. The senior associate dean is responsible for the collaborative development, management, and evaluation of eight (8) <https://scl.cornell.edu/belonging-support-services/centers-student-equity-empowerment-and-belonging>, including the Asian and Asian-American, LGBT, and Gender Equity Resource Centers, and Black Student Empowerment, First Generation & Low-Income Student Support, Latinx Student Empowerment, Office of Spirituality and Meaning-Making, Undocumented & DACA Student Support Offices. These identity-based centers and offices support and empower Cornell's undergraduate and graduate students from historically marginalized backgrounds while also providing all Cornell community members with opportunities to deepen their understanding of racial justice and equity, expand their allyship skills, engage in dialogue across differences, and be a part of the movement for positive social change.

The senior associate dean of students leads strategic priorities, initiatives, and services to enhance campus wide co-curricular equity, empowerment, and belonging. This includes student identity-conscious advocacy and mentorship, programming, and leadership development opportunities; basic need resources and initiatives; the Kessler Scholars program; the university-wide student bias assessment team; and the management of multiple facilities. The Centers work together to support student equity, empowerment, and belonging, which is defined as:

- Equity ensures that students are provided the resources they need to have access to the same opportunities;
- Empowerment promotes the skills, knowledge, and confidence necessary to take greater control of one's life; and
- Belonging cultivates an inclusive community, welcoming individuality, celebrating identity, appreciating contributions, inspiring connection, and supporting equity.

The senior associate dean of students serves as a member of the DOS leadership team and assists in the development, implementation and assessment of Student & Campus Life missions and priorities. The senior associate dean will play a significant role in the cultivation, holistic growth, and development of students through advocacy, empowerment, and education. The SADOS oversees all staff hiring, training, development and performance management for the team, including 17 full-time employees (8 direct reports) and several student workers.

WittKieffer is assisting Cornell University in this search, which will remain open until an appointment is made. All applications, nominations, and inquiries are invited.

Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in <https://www.wittkiever.com/position/25052-senior-associate-dean-of-students/>.

Expeditious application is encouraged. This process requires applying directly to https://cornell.wd1.myworkdayjobs.com/CornellCareerPage/job/Ithaca-Main-Campus/Senior-Associate-Dean-of-Students_WDR-00040203-1 and through the WittKiever's <https://apptrkr.com/4628875>.

Nominations and inquiries can be directed to:

Meredith Davis, Ph.D., and Jen Meyers Pickard, Ph.D.
CornellSrADStudents@wittkiever.com

The anticipated salary range for this position is \$130,000 –\$140,000, depending upon experience.

Please read the required Notice to Applicants statement by <https://hr.cornell.edu/job-seekers/how-apply/important-notice-applicants>. This notice contains important information about applying for a position at Cornell as well as some of your rights and responsibilities as an applicant.

EEO Statement:

Diversity and Inclusion are a part of Cornell University's heritage. We are a recognized employer and educator valuing AA/EEO, Protected Veterans and Individuals with Disabilities. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations. Cornell University is an innovative Ivy League university and a great place to work. Our inclusive community of scholars, students, and staff impart an uncommon sense of larger purpose, and contribute creative ideas to further the university's mission of teaching, discovery, and engagement.

Cornell University embraces diversity and seeks candidates who will contribute to a climate that supports students, faculty and staff of all identities and backgrounds. We strongly encourage individuals from underrepresented and/or marginalized identities to apply.

For information on Cornell's Vaccination Compliance Program <https://hr.cornell.edu/about/employment-policy-practice/communicable-illnesses/covid-19>.