

Vanderbilt University (<http://www.vanderbilt.edu/>) seeks a visionary, highly collaborative, and cultural-competence expert to serve as its next Director for the Student Center for Social Justice and Identity (<https://wittkieffer.com/positions/200289>).

Under the divisional leadership of the Vice Provost for Student Affairs and Dean of Students, G.L. Black, the Director for the Student Center for Social Justice and Identity (Director) serves as a campus expert on cultural-competence for students as well as other campus constituents and be a strong collaborator for all efforts relating to equity, diversity, inclusion and belonging (EDIB). The Director will lead the student-centered team of the Student Center for Social Justice and Identity (SCSJI) in programming and support of all multicultural, international and underrepresented students and organizations.

The SCSJI is one of five (5) Centers within the Belonging and Communities area of the Student Affairs division at Vanderbilt that promotes an environment of cultural competency, inclusivity, and awareness within the Vanderbilt campus community. Working closely with the new Associate Dean of Students, Belonging and Communities, the Director will be an integral part of the vision to provide comprehensive advising and training services to ensure inclusive and culturally engaged student leaders and organizations dedicated to all forms of racial, cultural, gender, religious, ability, and sexual identity expression. Together, the Student Affairs Division seeks to equip the Vanderbilt student community with the tools necessary to be effective agents of social change in an increasingly diverse world.

Responsibilities for the Director for the Student Center for Social Justice and Identity include but are not limited to the following:

- Serve as the primary support and advisor for all multicultural, international, and underrepresented students and its student organizations.
- Lead the SCSJI and its initiatives within Student Affairs, collaborate on initiatives and training with EDIB staff in Faculty Affairs, the Office of Undergraduate Education, and People, Culture, and Belonging, Human Resources, colleges and schools.
- Generate reports and provide assessment data for inclusion in Student Affairs reports and publications. Thoroughly document, narrate and identify trends regarding the historical and current experiences of multicultural and international students as they matriculate through Vanderbilt.
- Advise the Associate Dean of Students Belonging and Communities and the Vice Provost for Student Affairs and Dean of Students on EDIB-related matters.
- Serve on divisional committees and working groups to enrich the experience and resources available to staff across the division.

- Provide opportunities to develop innovative partnerships and initiatives that will enhance and support the student experience.
- Mentor, recruit, and retain SCSJI staff ensuring they are properly supported and positioned for success.

Vanderbilt University (<https://www.vanderbilt.edu/>), home to approximately 7,100 undergraduates and more than 6,600 graduate and professional students, seeks to build an educational environment that promotes scholarship, equity and justice. Comprised of 10 distinct schools and colleges on one centralized campus in downtown Nashville, TN, Vanderbilt spurs—and is optimized for—cross-disciplinary research, fostering discoveries that impact society for the better. This is a university that is seizing on its opportunity to lead through the Vanderbilt Way, which is based on the values of a sense of belonging to the community, a strong sense of direction, a commitment to continual growth and radical collaboration.

The ideal candidate will be an experienced higher education leader well-practiced in evidence-based student-centered program development, highly collaborative and have a minimum of eight (8) years of progressive and professionally relevant leadership experience with students from diverse backgrounds in a higher education setting; master's degree is required. The Director will have a dedication to supporting multicultural, international and underrepresented students through advisement, programming and support that will contribute to a positive and engaging student experience. A Student Affairs professional who is transparent, culturally aware, student-centered and taking a data-informed approach will be an asset for this role.

WittKieffer is assisting Vanderbilt University in this search, which will remain open until a selection is made. Applications, nominations, and inquiries are invited. For fullest consideration, applications should include, as separate documents, a CV or résumé and a letter of interest addressing the themes in the leadership profile (<https://api.wittkieffer.com/wp-content/uploads/position/final-vanderbilt-university-director-student-center-for-social-justice-and-identity-leadership-profile-7-25-24.pdf>). ***Expeditious application submission is encouraged.***

Application materials should be submitted using WittKieffer's candidate portal (<https://apptrkr.com/5469786>). Nominations and inquiries can be directed to: Christy Pratt and Roxana Woudstra at **VanderbiltDirSCSJI@wittkieffer.com**

Vanderbilt University values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, sex, sexual orientation, veteran status or any other status protected by law.