

Assistant Professor of Literacy Education, Department of Elementary and Early Childhood Education

Rank: Assistant Professor

Tenure Information: Tenure Track

Department Summary:

The Department of Elementary and Early Childhood Education offers a variety of accredited programs including Bachelor of Science in Education in Elementary Education and Early Childhood Education, and Master of Education leading to initial licensure and professional licensure in Reading (Reading Specialist and Language, Literacy, and Culture concentrations) and Elementary and Early Childhood Education (include STEM and Applied Technology concentrations). The Department of Elementary and Early Childhood Education is committed to preparing thoughtful professional educators who are prepared to teach diverse learners in the 21st century. As such, the department prioritizes equity and values racial diversity and equity-related work. Successful candidates will be staff members who can work with their colleagues to help meet the mission of the department in serving and supporting our racially and ethnically diverse campus community.

Bridgewater State University is an inclusive community dedicated to the lifelong success of all students; focused on the continuous improvement of its people; and is responsible for leading innovation that benefits Southeastern Massachusetts, the commonwealth, and the world. Bridgewater's accessible environment of teaching and learning stimulates critical thinking and the pursuit of new knowledge and deeper understanding. The teaching and learning environment at Bridgewater also cultivates meaningful and diverse interpersonal relationships and fosters an appreciation for global engagement aimed at transforming lives and improving the human condition.

Our commitment to diversity, equity, and inclusion is reflected in our <https://www.bridgew.edu/bsuvalues>, which ensure that all students are supported and succeed.

Bridgewater State University is equal employment opportunity/affirmative action employer. Members of underrepresented groups, and those committed to working in a diverse cultural environment, are strongly encouraged to apply.

Essential Duties:

The Department of Elementary and Early Childhood Education at Bridgewater State University invites applications for a full-time, tenure-track, assistant professor in Literacy Education. Responsibilities include

- Teach undergraduate and graduate reading/literacy courses to a diverse population of students
- Advise undergraduate and graduate students
- Supervise and mentor undergraduate and graduate practicum students
- Participate in the development of departmental curricula, contribute to the development of the undergraduate literacy studies minor and graduate reading program.
- Participate in department meetings, serve on faculty committees, support initiatives, and adhere to all institutional policies.
- Demonstrate asset-based approach toward students from all backgrounds and all abilities.
- Collaborate with colleagues to ensure proper alignment of related courses.

Required Qualifications:

- Doctorate in Reading/Literacy or Curriculum and Instruction with a concentration in Literacy or a field that is related to Literacy awarded by September 1, 2025.
- Demonstrated experience working with diverse student populations such as those from the wide range of age, race/ethnicity, sexual orientations and gender identities, linguistic abilities, national origins, and abilities
- Experience as a full-time classroom teacher in grades preK-6 is required
- Experience as a practicing consulting teacher of reading, reading specialist/interventionist, or a literacy coach.
- Experience teaching higher education courses in literacy, or K-12 literacy leadership role working with professional educators.
- Commitment to excellence in teaching practice and advising that advances equity, diversity, and inclusion.
- Demonstrated examples of scholarship and service.

Preferred Qualifications:

- If the applicant's doctorate is in Curriculum and Instruction, a master's degree in reading/literacy as well is preferred.

- Experience using critical literacy frameworks.
- Experience working in urban education.
- Demonstrated experience using pedagogical strategies to support students from a range of minoritized communities.
- Demonstrated experience supporting teacher candidates in learning the skills and competencies to support future students from our diverse communities
- Possession of a teaching license for reading/literacy specialist, consultant teacher of reading, or similar.
- Three or more years of experience as a full-time classroom teacher in grades preK-6
- Possession of an elementary 1-6 and/or early childhood Pre-K-2 teaching license.
- Teaching experience and/or research that includes a focus on digital literacy and technology in early childhood, elementary, and/or middle school classroom.
- Experience teaching online courses and/or demonstrated competency in critical digital literacies, using web teaching technologies.
- Demonstrated examples of success working in multilingual learner education.
- Participation in scholarly activities, including research, conference presentations, and leading in-service workshops.
- Participation in service activities within education-related programs/communities.

Special Conditions for Eligibility:

Please be aware that employment at Bridgewater State University is contingent upon completion of a successful background check. Bridgewater State University is an E-Verify employer.

Posting Number: F00524P

Open Date: 10/29/2024

Close Date: 12/02/2024

Open Until Filled: No

Special Instructions to Applicants:

Please note the following information is required to complete your application for this position:

- A minimum of three (3) professional reference entries in space provided on the application form.
- CV
- Cover Letter
- Equity and Inclusion Statement- a personal statement on a candidate's past efforts to enhance diversity, equity, and inclusion. The equity and inclusion statement is an opportunity for candidates to discuss scholarship, professional skills, and demonstrable experience that would enhance the university's efforts to promote a diverse, equitable, and inclusive community. Equity and inclusion statements will be considered as part of a transparent and comprehensive review of candidates' application materials.

To apply, visit <https://apptrkr.com/5763930>

Bridgewater State University (BSU) is an affirmative action/equal opportunity employer which actively seeks to increase the diversity of its workforce. We are dedicated to providing educational, working and living environments that value the diverse backgrounds of all people.

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