

The University of New Mexico (www.unm.edu) seeks a dynamic, strategic leader to serve as its next Director and Title IX Coordinator. Founded in 1889 as New Mexico's flagship institution, with a total enrollment of over 26,000 students (44 percent Hispanic and 14 percent Native American) across multiple campuses, the University of New Mexico now occupies nearly 800 acres near old Route 66 in the heart of Albuquerque, a city of more than 900,000 people. From the magnificent mesas to the west, past the banks of the historic Rio Grande to the Sandia Mountains to the east, Albuquerque is a blend of culture and cuisine, styles and stories, people, pursuits, and panoramas.

Under the direction of the Chief Compliance Officer in the Office of Compliance, Ethics, and Equal Opportunity (CEEO), the Director and Title IX Coordinator (Director) will ensure the university adheres to federal and state laws on sex-based discrimination and sexual harassment. Working closely with the UNM Chief Compliance Officer, the Director will oversee and implement policies, regulations, and grievance procedures to maintain high standards of compliance and ethics. CEEO supports students, staff, and faculty with services in university compliance, prohibited conduct, Clery Act compliance, Equal Employment Opportunity (EEO), and Affirmative Action, fostering a diverse and inclusive community. The ideal candidate will promote equal access and treatment, creating a safe environment free from discrimination, and advancing UNM's mission and adherence to equal opportunity and affirmative action statutes and regulations.

In this role, the Director and Title IX Coordinator will:

- Provide leadership and direction for the purpose of eliminating discrimination, harassment, retaliation, and inequity in educational and employment programs and settings.
- Foster a culture of transparency and accountability, reporting compliance activities to senior leadership and advise on and recommend enhanced compliance efforts.
- Guide the campus community on Title IX issues, including equity in the workplace, academics, health systems, and athletics.
- Supervise the Associate Title IX Coordinator and other ancillary staff, overseeing all Title IX work across campus departments.
- Ensure grievance processes and procedures for sex-based discrimination complaints are compliant with Title IX and related laws.
- Collaborate with the Director of Equal Opportunity and CEEO staff to oversee Title IX complaints, investigations, and case resolutions.
- Coordinate with the UNM Hearing Office and sanctioning bodies to ensure fair and impartial Title IX hearings and determinations.
- Develop and implements supportive measures for faculty, staff, and students in Title IX cases, including pregnancy accommodations.

Successful candidates must have a bachelor's degree and at least ten years of relevant experience in compliance, Title IX, Title VII, Title VI, and related investigations. Higher degrees from accredited institutions can substitute for experience. Preferred qualifications include experience with investigations, civil rights or employment law, and supervisory roles within a higher education environment.

Please direct all nominations and inquiries to the WittKieffer team at UNMTitleIX@wittkieffer.com. Candidates should provide a resume and a letter of application that addresses the responsibilities and requirements described in the Leadership Profile available at <https://wittkieffer.com/positions/200669>. Application materials should be submitted by using the WittKieffer Candidate Portal at <https://apptrkr.com/5905128>.

The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class.

The University of New Mexico requires all regular staff positions successfully pass a pre-employment background check. This may include, but is not limited to, a criminal history background check, New Mexico Department of Health fingerprint screening, New Mexico Children, Youth, and Families Department fingerprint screening, verification of education credentials, and/or verification of prior employment. For more information about background checks, visit <https://policy.unm.edu/university-policies/3000/3280.html>. Refer to <https://policy.unm.edu/university-policies/3000/3200.html> for a definition of Regular Staff.